



## HEAL Initiative Fellow Role Description

**Position Title:** Primary Care HEAL Fellow

**Organization:** [Musso, Mali](#)

A decade ago a small group of Malians and Americans came together to address the injustices of health and poverty they witnessed around them. Working together out of a converted storage closet, Musso was born. Musso means woman in Bambara, a lingua franca of Mali.

Musso has grown more than 2,000 fold since our 2005 founding, and local women have been the changemakers in the areas where we operate. Our mission is to eliminate preventable deaths that are rooted in poverty. Musso recognizes that to save lives in the world's poorest communities, a reactive model is not enough. Early access to care is crucial to survival. To address this challenge, we built a different kind of health system — one that removes barriers and brings care to patients proactively. Through a decade of research, Musso developed a proactive healthcare system designed to save lives.

**Department:** Research

Musso brings together a team of 760 full time staff, part time staff, and contractors to provide care to 300,000 people. Fellows embed within the Department of Research, led by Dr. Youssouf Keita.

**Position Description:** At Musso, Rotating Fellows embed within our training division and take on a strictly non-clinical role. Within the training division, they work closely with the Director of Training and the Program Director (who is also the HEAL Site Mentor) to build and improve curriculum for CHW, midwives, nurses, NPs, and physicians. The curriculum they help to create trains providers who care for Musso's 300,000 patients. We support each member of the Musso team to realize their leadership potential in their respective roles. Fellows work on and take ownership of specific projects, driving them forward in close collaboration with their Malian teammates. At Musso, community members lead on all fronts. This means that expat members of the team generally take a behind-the-scenes role, focused on elements like curriculum development, systems building, contributing in ways that will persist long after their departure. So Fellows should not plan on providing care themselves at our sites. Likely project areas include curriculum development and improvement and for CHWs and Primary Care Providers

**Job Requirements:** By 1 July 2018 applicants must have completed residency training at a US-based residency program. Those who have completed training in internal medicine, family medicine, medicine-pediatrics, or pediatrics will be considered. Applicants must have a clear passion for serving the underserved. Additionally, applicants must have full French proficiency, excellent communication skill and ability to collaborate well in a cross-cultural environment, a strong social justice commitment, and the ability to delve into, synthesize and critically review the medical literature. Curriculum development skills are a plus.

**HEAL Initiative**

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.