



## HEAL Initiative Fellow Role Description

**Position Title:** Surgical HEAL Fellow

**Organization:** [Compañeros En Salud, Mexico](#)

Compañeros En Salud (CES) is a Partners in Health affiliated organization that started working in Mexico in 2011 and now operates out of 10 rural public clinics in the Sierra Madre mountains of Chiapas—one of the most marginalized regions in the country. Our goal is to improve staffing and supply of the clinics, and link them to more specialized care in hospitals outside the communities.

CES recruits Mexican physicians entering a required social service year to staff clinics. The first-year physicians, or *pasantes*, receive supervision, mentorship, and training from our staff. This comprehensive support and training program helps build Mexico's next generation of social justice physicians. CES also manages community health workers who visit patients with chronic illnesses, such as diabetes and high blood pressure. The workers, called *acompañantes*, help patients better understand their conditions and adhere to medications.

**Department:** Ministry of Health Hospital

The surgical program will consist of 1 HEAL surgeon and 1 HEAL anesthesiologist or nurse anesthesiologist working at a MOH Hospital near CES headquarters. The supervision within the hospital will be performed by the director of the hospital, as well as the CES staff. This is a new project and ideal for a fellow with entrepreneurial spirit.

**Position Description:** The fellow will spend the majority of their time on inpatient surgical cases. Other areas may include helping to set up protocols and standards for the surgery program as well as training local staff in topics like intubation or other emergency procedures. The HEAL fellow would be the chief surgical provider in the organization and at the hospital.

**Job Requirements:** By 1 July 2019 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent clinical care and have a clear passion for serving the underserved. Important traits are the ability to be mentors and trainers and a deep affinity for education. Ability to perform without supervision in an environment that does not have the same resources as the US is vital. Applicants must speak fluent Spanish.

### HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.