



HEAL Initiative Fellow Role Description

Position Title: Internal Medicine HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, outpatient Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, ENT, Radiology, Pathology, Pediatrics, Behavioral Health, and Emergency Medicine. The workload at Gallup is one of the largest in the [Indian Health Service \(IHS\)](#) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

Department: Internal Medicine

The clinical staff of the Internal Medicine department currently includes 15 full time physicians and 1 nurse practitioner.

Position Description: The position is 95-100% Inpatient Care with 0-5% Outpatient Clinic duties and optional urgent care responsibilities. Rotating HEAL Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest (e.g. readmissions taskforce, medical education committee, alcohol taskforce, ICU committee, etc). If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or work with [Project COPE](#), a Partners in Health-affiliated food access organization based in Gallup. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Opportunities for project work are numerous, including developing improved ICU protocols for sepsis management, helping to streamline medical clearance process for referral to inpatient alcohol rehab programs, among many others.

Job Requirements: By 1 July 2019 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ICU level care (e.g. pressor management, vent management) and have a clear passion for serving the underserved.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.