



HEAL Initiative Fellow Role Description

Position Title: Psychiatry HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Ophthalmology, ENT, Radiology, Pathology, Pediatrics, Psychiatry, Emergency Medicine, and Urology. The workload at Gallup is one of the largest in the [Indian Health Service \(IHS\)](#) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

Department: Behavioral Health Department

The behavioral health department consists of 4 psychologists (1 who sees children); 1 Behavioral Health Specialist (sees children); 1 LCSW that who sees adults for walk-in appointments; 2 Behavioral Health Specialists (1 integrated into Family Medicine clinic); 1 Social Science analyst; 1 *locum tenens* Psychiatrist; and 2 Psychiatrists via telepsych.

Position Description: The position consists of 20% Inpatient Care and 80% Outpatient Clinic duties. Fellows can expect to have 5 hours of administrative time per week and there will be periodic weekend on-call duties in the Emergency Department (A Saturday or Sunday every 3 weeks). Rotating HEAL Fellows are also expected to participate in community outreach activities in various task force efforts (i.e., Domestic Violence, Child Abuse, etc.) in Gallup or with other Tribal entities. Fellows will have the opportunity to provide consultation to other psychiatry/psychology/hospital staff and have the ability to engage in and provide input regarding development of policy and procedures in the Behavior Health department and throughout the hospital. Teaching and training to hospital staff and departments is also a possibility. Potential projects include development of quality improvement for pathways between the hospital and BHS psychiatry and building and improving clinical training curriculum for various departments in hospital (i.e., ED, Inpatient clinics etc.)

Job Requirements: By 1 July 2019 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide a full range of psychiatric services (e.g., diagnosis, evaluation, etc.) with a variety of patients and patient diagnoses. Successful applicants will have the ability to work independently as well as in groups. Willingness to gain and utilize cultural knowledge is also important.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.