



HEAL Initiative Fellow Role Description

Position Title: Primary Care HEAL Fellow

Organization: [Jan Swasthya Sahyog \(JSS\), India](#)

Jan Swasthya Sahyog (JSS) is a voluntary, non-profit, registered society of health professionals running a low-cost, effective, health program providing both preventive and curative services for the past 15 years to people from the tribal and rural areas of Bilaspur, Chhattisgarh through a community health program and a rural health centre, which includes a hospital. The team at Jan Swasthya Sahyog includes specialists in Medicine, Paediatrics, Public health, Gynaecology, Surgery, ENT, Ayurvedic Medicine and Microbiology. Many members of the team were trained at the All-India Institute of Medical Sciences, New Delhi.

Department: Clinical Services

The clinical staff is comprised of 4 full-time senior physicians who have training in Surgery, Ob-Gyn, Pediatrics that supervise outpatient and inpatient care. There are 3 part-time senior physicians who have training in Internal Medicine and supervise outpatient care. There is 1 full time Ayurvedic physician who provides outpatient care. There are 2 full-time junior consultants who have post-graduate training in Family Medicine. There are 5 academic junior residents in FM residency program and 3 non-academic junior residents.

Position Description: Our HEAL fellows dedicate about 2/3 of their time to inpatient work and 1/3 to outpatient clinic as well as providing urgent care call. In addition to clinical time, fellows also take a leadership role in coordinating the Family Medicine Residency program, including didactic teaching of residents, curriculum development, clinical conferences, journal club, M&M conferences, setting up orientation, and feedback and evaluation for the residents. In addition, fellows work on health system improvement projects (e.g. point of care ultrasound training program for FM residents, developing QI processes, NCD care pathways and research in the community), research and advocacy writing, coordinating tele-medicine conferences, coordinating medical volunteers from the US, and providing peer mentorship for other HEAL fellows. In the past, fellows have also taken on leadership in identifying and improving clinical pathways and SOPs such as intubation, rapid response, neonatal resuscitation, optimal on-call staffing, hand-off mechanisms, etc. Please note that Rotating Fellows will not be able to participate in community outreach unless they have strong local language ability (Hindi).

Job Requirements: By 1 July 2019 applicants must have completed residency training at a US-based residency program. Fellows trained in Family Medicine, Internal Medicine, or Med/Peds will be considered. Ability to speak Hindi is helpful, but not required. Some things to keep in mind: (1) JSS is a busy place: many patients, many staff, many visitors, many conferences and this can feel chaotic. Come prepared to be overwhelmed. (2) Everyone is engaged in the work and constantly thinking about how it can be improved. One has to approach with humility and be ready to keep trying because change is difficult. (3) Be prepared to feel pushed out of



comfort zone re: scope of practice. (4) Interest in medical education and advocacy writing will be very useful.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.