

## HEAL Initiative Primary Care Fellow Role Description

Position: Internal medicine/family medicine program internist, Rwinkwavu Rwanda

**Summary of role:** Serves as clinical mentor in provision of advanced care for internal medicine patients at Rwinkwavu District Hospital (RDH) working in partnership with Inshuti Mu Buzima (PIH Rwanda). The fellow will play a key role in training residents, intern physicians, and medical students as well as creating and implementing quality of care improvements, applying policies/SOPs, and communicating to other Departments at Rwinkwavu District Hospital. The fellow will also work to support curricular development and teach for the newly developed University of Global Health Equity (UGHE) curricular programs (e.g. MBBS, MSc). Finally, this is an inaugural fellowship site, so the fellow who thrives in this role will be excited to build relationships and thrive in an early and developing partnership.

### Specific Responsibilities:

#### CLINICAL & TEACHING/MENTORING

With input from RDH team, HEAL fellowship leadership, UGHE academic leadership and PIH/IMB clinical team,

- Provide advanced direct clinical care, for adolescent, adult, and elderly patients hospitalized at RDH. This includes rounding at least 3 days a week in the internal medicine ward and leading management of these patients
- Oversee care of outpatient adolescent, adult, and elderly patients seen at Rwinkwavu NCD Clinic, roughly 1 day a week.
- Provide input to other general practitioners on the management of patients with internal, acute, or chronic disorders.
- Provide CME/CPD training and bedside mentoring to nurses and GPs working in internal medicine/NCD department at RDH.
- Lead and mentor residents, intern physicians, and nurses during their rotation at RDH
- Serve as a visiting faculty member in the School of Health Sciences at the University of Global Health Equity (UGHE)
- Support clinical and medical education curriculum development in support of the UGHE's future undergraduate medical program (MBBS)
- Advise the Dean and other academic leadership on clinical education and care integration at RDH. Serve on curriculum development and clinical infrastructure work groups, as needed
- Lead, instruct and mentor UGHE's medical students, starting in academic year 2019
- Participate in national NCD trainings

#### ADMIN & PROGRAMMATIC

Facilitate quality improvement and assist with general administration:

- Supervise care in internal medicine ward, with the support of RDH Director General, Director of Clinical and Allied Health Sciences, Director of Nursing, Head of Pharmacy, and Head of Lab to ensure proper and harmonized delivery of care services
- Contribute to addressing of logistical issues regarding NCD patient care that arise
- Organize decision making around and keep track of transfers of internal medicine patients to referral facilities in Rwanda

**Structure:**

- 1<sup>st</sup> Report (MOH): Rwinkwavu Hospital Director General  
2<sup>nd</sup> Report (IMB): Deputy Chief Medical Officer/ Primary care  
3<sup>rd</sup> Report (UGHE): Dean of Health Sciences  
*Intended to be roughly 70% clinical, 30% programmatic/educational with UGHE*

**Professional development:**

- Receive programmatic mentorship and exposure, with support of IMB NCD Program Director and larger IMB clinical leadership
- Participate in internal medicine and family medicine research activities, and have access to the research mentorship and supports available at PIH/IMB
- Receive mentorship from UGHE's Dean of Health Science and Director of Global Health
- Participate in development and delivery of curriculum within the UGHE new MBBS and MSc programs.
- Learn and develop within an early stage partnership by building relationships and synergies between HEAL, IMB, and UGHE.

**Ideal Attributes for the position:**

- Medical Degree and specialization in Internal Medicine/Family Medicine or Med/Peds\* (\*if med/peds trained- note this rotation is only medicine, no pediatrics) (certified in US with Rwanda equivalent)
- Highly motivated to play a leadership role in internal medicine care at RDH Hospital
- Understands and upholds principles of equity and alignment with national priorities in provision of internal medicine/family medicine care in Rwanda
- Interest in medical and clinical education and a significant passion for teaching
- Passion for working within higher education sector in a new and growing University.
- This is the inaugural HEAL international fellowship location. As such, fellow characteristics of deep flexibility, understanding of global health, strong relationship builder, self-starting and self-management, and passion for working in an early stage partnership are key to success.
- Highly organized and able to keep track of multiple administrative and clinical tasks simultaneously
- Strong management, communication, mentoring, teaching and leadership skills. Ability to work well with diverse team