



HEAL Initiative Fellow Role Description

Position Title: Pediatric HEAL Fellow

Organization: [SEWA Rural](#)

SEWA Rural is a voluntary service organization providing health care and development services to the rural, poor and tribal population of Bharuch, (Gujarat) and surrounding districts since 1980. SEWA Rural's core mission is a) Working for poor, b) value-based work, and c) self-development of employees. SEWA Rural runs 6 major programs under its aegis- 1) Kasturba Hospital, 2) Community health project, 3) Health training and resource center, 4) Adolescent health and Menstrual hygiene management, 5) Vivekananda Gramin tekniki Kendra for vocational training of tribal youth, 6) Women empowerment and economic development program.

The 200-bed Kasturba Hospital provides round the clock OPD, Indoor and Emergency services in OBGY, Pediatrics, General Medicine, TB and Ophthalmology. It is fully equipped with facilities like Laboratory & Blood storage unit, X ray & Sonography, Operation Theatres, Labor Room, Intensive Care Unit and Neonatal ICU. More than 1,50,000 patients take advantage of outdoor department, of which 49 % are treated free. While more than 21,000 admissions take place every year, of which 86% are treated free. About 6,500 surgeries are performed every year. Eye and Gynecology camps have become routine phenomena. All the services are largely subsidized and free to the needy. Most of the patients seen in the hospital are rural, poor and tribal. The drainage area of the hospital consists of surrounding 2000 villages of Bharuch, Narmada, Surat and Vadodara districts.

Department: Clinical Services

Our medical team consists of 4 full time gynecologists, 3 full time ophthalmologists, 2 physicians, a Pediatrician, 3 community health physicians and 8 Medical officers, and 2 Anesthetists. This team supervise outpatient and inpatient care. We have about 14 visiting consultants.

Position Description: The HEAL Fellow is expected to work towards strengthening the core mission of SEWA Rural. Our main thrust of work in pediatrics is in NICU. We did 6000 deliveries last year and about 1000 NICU admissions. Our HEAL fellows dedicate time to inpatient work and outpatient clinic as well as providing urgent care call. In addition to clinical time, fellows will also be responsible for didactic teaching of medical officers, nurses and counselors. Fellows may work on health system improvement projects and providing peer mentorship for other HEAL fellows. In the past, fellows have also taken on leadership in identifying and improving clinical pathways and SOPs such as intubation and neonatal resuscitation. The fellow is expected to work in a team of other onsite mentors, pediatricians, gynecologists, anesthetists, medical officers and paramedical staff. We expect fellows to follow behavior and dress code appropriate to rural India (no shorts, short skirts, or sleeveless/tight T-shirts)



Job Requirements: By 1 July 2019 applicants must have completed residency training at a US-based residency program. Fellows trained in pediatrics or Med/Peds will be considered. Ability to speak either Gujarati or Hindi is helpful, but not required. Some things to keep in mind: (1) SR is a busy place: many patients, many staff, many visitors, this can feel chaotic. Medicine is practiced differently here, as it needs to be done with limited resources compared with US standards. Come prepared to be rewired and rejuvenated. (2) Everyone is engaged in the work and constantly thinking about how it can be improved. One has to approach with humility and be ready to keep trying because change is difficult. (3) Be prepared to feel pushed out of comfort zone re: scope of practice.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.