



HEAL Initiative

Health, Equity, Action & Leadership



The [HEAL Initiative](#) focuses on realizing global health equity through [training and building](#) a transnational health worker community. We are looking for two new teammates to join our small and spirited team.

At HEAL, we believe health is achievable for even the most vulnerable populations when we apply principles of equity, justice, and solidarity. We partner with [18 health organizations](#) across 8 countries committed to transforming resource denied communities.

The UCSF HEAL Initiative is recruiting a full-time Oakland/Berkeley-based Program Officer. The Program Officer will work with teammates and fellows to grow program offerings to deepen fellow transformation, immersion and community. The role will likely include:

- 1) Co-designing, planning and executing routine accompaniment of our diverse 40-50 fellow community through the fellowship program
- 2) Deep listening, active teamwork, planning, and delivering longitudinal program activities
- 3) Ability to design, collaborate, drive, and follow through on emerging projects to amplify HEAL's mission
- 4) As a member of a small team, active participation in preparation and delivery of 5 weeks of summer programming annually – with a willingness to help in any/all ways.
- 5) *Ideally: passionate about communications and able to synthesize incredible content into routine, digestible and high caliber communications posts & newsletters*

Ingredients for a strong match include: strong social justice values and life experience, a deep passion for the work, stellar self-management and organization, excellent people and communication skills, and a can-do attitude paired with a strong talent for prioritizing.

Comfort working in an early stage/start up organization where you can build systems and processes and love of the early stage environment are key for thriving on this team!

Preferred additional experience and skills:

- Have 2-4+ years of experience designing and driving programs in small or large orgs
- Have exposure and experience working in global health and social justice programs
- Have experience working with diverse teams to design and deliver projects in teams
- Passion and strength for telling compelling stories and experience working as a communications point person for a complex campaign or movement.
- Joy to be doing this work!

We are looking for a teammate who has already worked 3-5 years deeply embedded with a marginalized community. We are looking for a teammate who has worked across power dynamics and thinks often of how to cultivate solidarity and community in that context. We are



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also looking for someone who is looking to be in an organization for at least 2 years, as building a strong program takes time and dedication.

Role formally employed by UCSF with all UCSF benefits etc. This is a full-time position based out of our HEAL office in the East Bay, California.

HEAL believes in creating a **diverse** community and strongly encourages women, underrepresented minorities including indigenous people, first generation to college, and Oakland natives to apply.

Rolling application, applications open until position is filled.

Apply here:

https://sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?PageType=JobDetails&partnerid=6495&siteid=5226&jobid=2861006#jobDetails=2861006_5226

Can also be found: <http://ucsfhr.ucsf.edu/careers/> >> advanced search >> Job ID: 52533BR

If questions, please email healfinance@ucsf.edu