




UCSF HEAL INITIATIVE

# HEAL WINTER UPDATE 2018

A YEAR OF WALKING TOGETHER TOWARDS  
GLOBAL HEALTH EQUITY

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# LETTER FROM LEADERSHIP TEAM

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Dear Friends of HEAL:

It's been a rocky year in the United States and on the international front for health equity to say the least. When we listen to many of those who struggled in movements throughout history there is a certain joy in doing meaningful, transformational work with friends among all the chaos. It is the thing that sustains the light in challenging times.

As this New Year begins, wherever this note finds you, we are grateful for your unwavering support and living example of justice and solidarity. Your time and energy have supported our fellows in serving really poor patients in underserved populations. It's the persistence in this difficult pursuit that we are aiming for, not perfection.

This year has seen HEAL gather momentum. We had our first class of graduates and all 20 of our fellows took positions serving underserved populations in some form. HEAL moved to its new office in downtown Oakland this year. Our fellows collectively saw over 800,000 patients in some of the most underserved parts of the world. Together we are 60 fellows working across 8 countries and Navajo Nation, 20 alumni, 22 mentors, 11 team members, 22 current and former interns, and many allies and friends at UCSF, at our partners sites, within our families and friends, and around the world. We are small but growing, and are gathered together in our deep desire to contribute to and be part of the movement to care for underserved populations.

We are really grateful for all of you supporting this work.

Happy New Year!

Sri, on behalf of the HEAL team



# COMMUNITY OF PRACTICE

HEAL is a movement that fosters an ecosystem of individuals and organizations dedicated to provide quality and equitable care to those who need it most.

## CORE TEAM

# 11

TEAM MEMBERS  
INCLUDING 5  
FULL-TIME STAFF

## FELLOWS

# 60

CURRENT FELLOWS

31 Site Fellows  
29 Rotating Fellows

## PARTNER SITES

# 16

SITES LOCATED IN 8  
COUNTRIES AROUND THE  
WORLD

## MENTORS

# 22

PROVIDE IN-DEPTH  
MENTORSHIP TO HEAL  
FELLOWS

## SITE ADVISORS

# 32

ADVISORS RECRUITED FROM  
OUR PARTNER SITES

## ALUMNI

# 20

GRADUATED FELLOWS  
REMAIN WORKING IN  
UNDERSERVED POPULATIONS





# STAYING POWER

Working in underserved environments is hard. At HEAL we believe in the importance of supporting health professionals to thrive in their roles. Doctors and nurses who are supported with longitudinal curriculum, mentorship, and a community of like-minded and dedicated colleagues stay longer in their positions and continue to provide care to the underserved.

100%

OF GRADUATED FELLOWS STAY COMMITTED TO SERVING UNDERSERVED POPULATIONS



50%

OF GRADUATED FELLOWS ACQUIRED GLOBAL HEALTH LEADERSHIP POSITIONS AFTER THEIR FELLOWSHIP

40%

OF ROTATING FELLOWS CHOSE TO STAY IN NAVAJO NATION AFTER THEIR FELLOWSHIP



800,000

PATIENTS SEEN BY HEAL FELLOWS ACROSS 16 PARTNER SITES WORKING IN POOR COMMUNITIES

## FINANCIALS

### REVENUE

89%

NON-DONOR REVENUE GENERATED IN FY17

### BUDGET

4.1 M

ANNUAL BUDGET FOR FY18

### ALLOCATION

3.9 M

FUNDS TOWARDS DIRECT PROGRAMMING

### CROWDFUNDING

30K

RAISED THROUGH YEAR-END CROWDFUNDING CAMPAIGN



Be part of the movement.  
Donate here!

*A special thank you to the UCSF Department of Medicine and Division of Hospital Medicine  
for their continued and unwavering support of the HEAL Initiative.*