



HEAL Initiative

Health, Equity, Action & Leadership



The [HEAL Initiative](#) focuses on realizing global health equity through [training, transforming, and building](#) a transnational health worker community.

At HEAL, we believe health is achievable for even the most vulnerable populations when we apply principles of equity, justice, and solidarity. We partner with [18 health organizations](#) across 8 countries committed to transforming resource denied communities.

Our small and spirited HEAL team is recruiting a full-time Oakland-based Program Officer. The hire will work with teammates to advance curriculum and programming for fellows including:

- 1) Co-designing, teaching, and/or facilitating curriculum on key program topics such as: power and privilege, structural violence, advocacy, etc.
- 2) Co-designing, planning and executing routine accompaniment of our diverse 40-50 fellow community through the fellowship program
- 3) Deep listening, active teamwork, planning, and delivering longitudinal program activities
- 4) As a member of a small team, active participation in 5 weeks of summer programming annually – with a willingness to help in any/all ways.

Ingredients for a strong match include: strong social justice values and life experience; popular education, social justice facilitation, or adult education skills; strategic thinking; stellar self-management and organization; excellent people and communication skills; and incredible execution skills paired with a can-do attitude.

To thrive on this team, a teammate will have comfort working in an early stage/start up organization where they can build systems, and they will also love the early stage environment.

Preferred additional experience and skills:

- 3-5+ years of experience designing and driving programs
- Adult education, teaching, and or facilitation experience (Freirean, popular education, social justice, or similar)
- Exposure and experience working in global health and social justice programs
- Experience working with diverse teams to design and deliver projects
- Experience telling compelling stories such as working as a communications point person for a complex campaign or movement
- Joy to be doing this work!

We are looking for a teammate who has already worked 3-5 years working or as a part of a structurally marginalized community. Our new teammate has worked across power dynamics and thinks often of how to cultivate solidarity and community in that context. They are looking



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to be in an organization for at least 2 years, as building a strong program takes time and dedication.

HEAL believes in creating a **diverse** community and strongly encourages women, underrepresented minorities including indigenous people, first generation to college, and Oakland natives to apply.

Role formally employed by UCSF with all UCSF benefits etc. This is a full-time position based out of our office in the East Bay, California.

Rolling application, applications open until position is filled.