HEAL Initiative Primary Care Fellow Role Description

Position: Ob/Gyn Fellow, Butaro District Hospital

Summary of role: Serves as clinical mentor in provision of advanced care in regard to obstetric and gynecologic care at Butaro District Hospital (BDH) working in partnership with Inshuti Mu Buzima (PIH Rwanda). The fellow will play a key role in training residents, intern physicians, and medical students as well as creating and implementing quality of care improvements, applying policies/SOPs, and communicating to other Departments at Butaro District Hospital. The fellow will also work to support curricular development and teach for the newly developed University of Global Health Equity (UGHE) curricular programs (e.g. MBBS, MSc). Finally, this is an inaugural fellowship site, so the fellow who thrives in this role will be excited to build relationships and thrive in an early and developing partnership.

Specific Responsibilities:

CLINICAL & TEACHING/MENTORING
With input from RDH team, HEAL fellowship leadership, UGHE academic leadership and PIH/IMB clinical team,

• Provide advanced obstetric and gynecologic direct clinical care, for adolescent, adult, and elderly patients at BDH. This includes rounding at least 3 days a week in the internal medicine ward and leading management of these patients
• Oversee care of outpatient BDH Clinic, roughly 1 day a week.
• Provide input to other general practitioners on the management of patients with obstetric emergencies and gynecologic
• Provide CME/CPD training and bedside mentoring to nurses and GPs working in at BDH and other PIH supported district hospital.
• Lead and mentor residents, interns, and nurses during their rotation at BDH
• Serve as a visiting faculty member in the School of Health Sciences at the University of Global Health Equity (UGHE)
• Support clinical and medical education curriculum development in support of the UGHE’s future undergraduate medical program (MBBS)
• Advise the Dean and other academic leadership on clinical education and care integration at BDH. Serve on curriculum development and clinical infrastructure work groups, as needed
• Lead, instruct and mentor UGHE’s medical students, starting in academic year 2019
• Participate in national Emergency Obstetric and Neonatal care (EMONC) trainings

ADMIN & PROGRAMMATIC
Facilitate quality improvement and assist with general administration:

• Supervise care in maternity ward, with the support of BDH Director General, Director of Clinical and Allied Health Sciences, Director of Nursing, Head of Pharmacy, and Head of Lab to ensure proper and harmonized delivery of care services
• Lead quality improvement (QI) initiatives meant to addressing of quality of care issues
• Organize decision making around and keep track of transfers of obstetric and gynecologic emergencies to referral facilities in Rwanda
Structure:

1st Report (MOH):  Butaro Hospital Director General
2nd Report (IMB):  Deputy Chief Medical Officer
3rd Report (UGHE):  Dean of Health Sciences

*Intended to be roughly 70% clinical, 30% programmatic/educational with UGHE*

Professional development:

- Receive programmatic mentorship and exposure, with support of IMB Maternal child health(MCH) Director and larger IMB clinical leadership
- Participate in maternal health related research activities, and have access to the research mentorship and supports available at PIH/IMB
- Receive mentorship from UGHE’s Dean of Health Science and Director of Global Health
- Participate in development and delivery of curriculum within the UGHE new MBBS and MSc programs.
- Learn and develop within an early stage partnership by building relationships and synergies between HEAL, IMB, and UGHE.

Ideal Attributes for the position:

- Medical Degree and specialization in Gynecology and obstetrics (certified in US with Rwanda equivalent)
- Highly motivated to play a leadership role in maternal health at BDH Hospital
- Understands and upholds principles of equity and alignment with national priorities in provision of gyn-obstetric care in Rwanda
- Interest in medical and clinical education and a significant passion for teaching
- Passion for working within higher education sector in a new and growing University.
- This is the inaugural HEAL international fellowship location. As such, fellow characteristics of deep flexibility, understanding of global health, strong relationship builder, self-starting and self-management, and passion for working in an early stage partnership are key to success.
- Highly organized and able to keep track of multiple administrative and clinical tasks simultaneously
- Strong management, communication, mentoring, teaching and leadership skills. Ability to work well with diverse team