



## HEAL Initiative Fellow Role Description

**Position Title:** Primary Care HEAL Fellow

**Organization:** [Last Mile Health, Liberia](#)

Founded by survivors of Liberia's civil war, Last Mile Health saves lives in the world's most remote communities. The organization specializes in the development and management of professionalized Community Health Workers who bridge the gap between hospitals and remote communities, bringing lifesaving services to the doorsteps of people living in the last mile. Last Mile Health works hand-in-hand with community members, local government officials, national policy makers, and global partners to ensure sustainable impact and achieve the vision of a health worker for everyone, everywhere, every day.

**Department:** Programs Team

Reporting to the County Clinical Manager, the HEAL fellow is engaged in project implementation, program design, quality improvement, training and mentorship of community health workers and clinical supervisors, providing feedback to guide quality improvement, representing LMH Programs team in engagement and accompaniment of local government partners (County Health Team (CHT)).

### **Position Description:**

HEAL Fellows will focus their energies on 1) Program Development (QI), 2) Project Management and Implementation, and 3) Healthcare Provision. Fellows will design and implement didactic and practicum based teaching for community and facility healthcare providers, conduct field visits to become familiar with LMH's community health programming, observe and communicate gaps in care as issues with program design or implementation, and engage relevant team members developing both immediate and long-term solutions. Along with the County Senior Project Manager, fellows will develop a work plan and implement 1-2 key projects for the county. Some core areas include women's health, malnutrition, children's health, and non-communicable diseases. Fellows are seen as technical leads in regards to clinical issues related work in LMH counties. Lastly, fellows will spend 10-20% (1 day a week or up to 5 days a month) at county referral facility, accompanying assigned government medical doctors, nurses, and PAs to provide patient care. In addition, they will help to facilitate referrals with the County Health Team of cases that need higher level of care. Lastly, they will provide consultation to LMH staff on a protected-schedule basis for non-urgent health matters (estimated 2 hrs / week) and help facilitate care at local facility.

**Job Requirements:** By 1 July 2021 applicants must have completed residency training at a US-based residency program. Those with training in Family Medicine will be given preference. Those with training in Internal Medicine, Pediatrics, or Med-Peds also welcome to apply. Applicants must be comfortable contributing to program design that is targeting a variety of patient (ages and conditions). Experience or interest in quality assurance/quality improvement work is key. Prior experience in a remote setting and willingness live at program site in rural Liberia as well as successful and proven negotiation, communication and organization skills



are essential. Fellows must be willing to travel into the field, spend occasional nights in rural communities with few amenities. Strong commitment to health and social justice required.

**HEAL Initiative**

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.