HEAL Initiative Fellow Role Description

**Position Title:** Pediatric HEAL Fellow  
**Organization:** Gallup Indian Medical Center

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, outpatient Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, ENT, Radiology, Pathology, Pediatrics, Behavioral Health, and Emergency Medicine. The workload at Gallup is one of the largest in the Indian Health Service (IHS) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

**Department:** Pediatrics  
The clinical staff of the Pediatric Department currently includes 8 full time and 2 part-time pediatricians.

**Position Description:**  
Our work is “full scope” and professionally rewarding. Pediatric positions combine outpatient and inpatient (includes attending to c/s for fetal indications, newborn and general pediatric care) responsibilities at our 99 beds comprehensive hospital (15 bed pediatric ward with an active neonatal observation/stabilization unit). We are a diverse Pediatric Department (10 pediatricians) with different ethnicities but with the same commitment to provide the best possible care for our patients.

At work we see unique pathology, practice evidence-based medicine, and are able to utilize the full scope of our medical training. Together, we enjoy working in an atmosphere of interdepartmental collaboration, supported by a network of consulting specialists across the Southwest.

Rotating HEAL Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest (e.g. Peds-Psych Intake meeting, STAT and Spirometry Clinics, Perinatology meetings, Schwartz Rounds, etc.). If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or work with Project COPE, Trauma Inform Care Team, Teen Talks at local High Schools in Gallup among other activities. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Opportunities for project work are numerous, including developing improved clinical protocols, helping with antibiotic stewardship initiative, among many others.

Located in the heart of Native America, Gallup is enriched by the culture of numerous First Nations, including Zuni, Hopi, Acoma, Laguna pueblo and Navajo people as well as Latin American communities. The city boasts vibrant native arts, ceremonies and cuisine representing its blend of cultures.
Job Requirements: By 1 July 2021 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ambulatory care and have a clear passion for serving the underserved.

HEAL Initiative
HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.