



ABWENZI PA ZA UMOYO

## HEAL Initiative Fellow Role Description

**Position Title:** OBGYN HEAL Fellow

**Organization:** [Abwenzi Pa Za Umoyo/Partners In health\(PIH\)](#)

Since 2007, Partners in Health(PIH) in Malawi, known locally as *Abwenzi Pa Za Umoyo*, has worked in partnership with the Ministry of Health in the rural district of Neno to provide comprehensive care for about 140,000 people.

When PIH began working in Neno, there was no district hospital, and its 10 health centers had fallen into disrepair. In the years since, PIH has constructed Neno District Hospital and a community hospital, revitalized many of the health centers in Neno. Currently PIH supports the Ministry of Health in 11 health facilities and two hospitals in Neno.

**Department:** OBGYN

Fellow will work clinically with OR time mainly at Neno district Hospital (at least 60% of the time), the remaining at Lisungwi Community Hospital. Project work would be based at primary health care facilities.

### **Position Description:**

Fellows will spend their time mainly on: 1) Clinical rounds with Malawian clinical officers, nurses, midwives and doctors on patients admitted in labor ward and maternity waiting homes and attend to emergencies with aim of mentoring the local Malawians on OBGYN clinical cases. 2) Support weekly outpatient GYN clinic 3) Perform and teach highly specialized OBGYN procedures. 4) Provide tailored education and mentorship around emergency obstetric care, use of sonography in OBGYN, and other obstetric protocols. These will be provided as part of clinical rounds as well as forums of continuous medical education sessions. 5) Lead in quality improvement initiatives depending on local needs. Currently there are initiatives around first trimester USS for accurate dating with high quality antenatal care, clinical care improvement and increased rates of family planning especially in adolescents or improvements in cervical cancer screening and treatment follow up. 6) Support maternity staff for OB and neonatal audit on adverse outcomes in OBGYN unit. 7) Represent the organization in various meetings whenever necessary

**Job Requirements:** By 1 July 2021 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent clinical care and have a clear passion for serving the underserved. Important traits are the ability to be mentors and trainers and a deep affinity for education. Ability to perform without supervision in an environment that does not have the same resources as the US is vital.

### **HEAL Initiative**

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved.



HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.

## **ADDENDUM**

### **Ob/Gyn HEAL Fellow APZU Brief Job Description September 2020**

#### **Job Aim:**

Support the Ministry of Health, Neno District Hospital leadership, and APZU in their goal to provide and improve the quality and breadth of gynecologic and obstetric services in Neno.

#### **Support Team:**

APZU Chief Medical Officer, Primary Healthcare Director, Primary Health Care Clinical Manager and “Chief Fellow” George Talama, District Health Officer and District Medical Officer, Neno Maternal Healthcare Staff

#### **Duties and Responsibilities:**

##### In Hospital/Health Facility (30-40%):

- Clinical mentorship and skills transfer in high risk obstetrics decision making and management in the labor ward and maternity waiting home, gynecologic surgeries (particularly LEEP, CKC, TAH, MRH/Radical hysterectomy and vaginal hysterectomy), gynecologic office practice, cervical cancer screening, staging, and surveillance and post-operative care, ultrasound (pregnancy dating 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> trimesters, office ultrasounds for general GYN pathology)
- Outreach to health facilities in the district including support at Lisungwi Community Hospital
- Opportunities for additional back-up call responsibilities for OB/GYN department are available if desired

##### Education/Learning/Support (~20%):

- Oversight of Tumor Board at Neno District Hospital and cervical cancer diagnosis, staging and treatment mentorship
- Participation in twice monthly HEAL pod calls
- Participation in weekly calls with previous OB HEAL fellows and HEAL mentor during first 2 months in Malawi, can be spaced less frequently if desired
- Participation in monthly APZU Maternity meeting
- Skills workshop in conjunction with GAIN (goal 1-2 every 6 months)
- Educational lectures (ex: Continuing Professional Development, rounding lectures)

##### Program/Project Based (30-40%):

- Project development in conjunction with current program initiatives with permanent MOH and/or APZU staff
- Current areas of focus include:
  - Improvement of FP provision and counseling for chronic disease including HIV and adolescents at primary health care level; support for training of health facility staff in LARC procedures
  - Adolescent health screening in the community with focus on STI screening and treatment, gender-based violence and family planning



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- Cervical cancer program quality improvement initiatives

Outside District (~10%):

- Promoting and upholding a relationship between the Association of Obstetricians and Gynaecologists of Malawi (rotation and continued communication with OBs Gynae Department at Queen Elizabeth Central Hospital) and yourself as well as Neno DH and APZU
- National meetings and working group participation as needed