



HEAL Initiative Fellow Role Description

Position Title: Anesthesia/Surgery HEAL Fellow

Organization: Mbale is the site of one of Uganda's 14 regional referral hospitals and a hub for medical training in the country via Busitema University. Mbale is located in eastern Uganda at the edge of Mount Elgon National Park (approximately 120 miles from the capital, Kampala). Mbale is home to two hospitals (Mbale Regional Referral Hospital and CURE Children's Hospital of Uganda). Mbale Regional Referral Hospital is a 440-bed hospital that serves 14 districts and a population of more than 4 million people in the east of Uganda. It is the busiest of Uganda's regional referral hospitals with almost 10,000 maternal deliveries and 55,000 in-patient admissions each year. The hospital performs nearly 5000 surgical procedures per year including >2000 cesarean sections, >300 laparotomies, 150 hernias, 100 ORIFs, 80 hysterectomies and more.

Departments: Mbale Regional Referral Hospital and Busitema University have 3 physician anesthesiologists and 8 non-physician anaesthesia providers, 4 obstetricians and 6 practicing surgeons (2 orthopedics, 1 OHNS, and 2 general surgeons). It has 4 operating rooms and a new high dependency unit. The hospital is home to a newly established 4-year BSc degree in anesthesia with 50 trainees, and also home to medical and nursing schools.

Description: The position is a mix of operating room time (1-2 days per week), teaching with intern doctors, medical students and anesthesia trainees (1-2 days per week), and time spent in the high dependency unit (0-1 day per week). Fellows will have at least 1 day per week protected from clinical duty to participate in project work that aligns with departmental priorities. This may include perioperative quality improvement research and advocacy for teaching and clinical infrastructure, among other potential projects. Spectrum of care may be tailored to fellow interest. Fellows may be asked to help develop or deliver structured curriculum to trainees.

Job Requirements: By 1 July 2022 applicants must have completed residency training at a US based residency program. Applicants must be able to provide highly competent clinical care, be adaptable, and have a clear passion for serving the underserved. Also important is the ability to function with limited specialty consultation and to have a genuine compassionate nature to serve a disenfranchised population. Fellows must be eligible for a Ugandan medical license.

HEAL Initiative

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.