



HEAL Initiative Fellow Role Description

Position Title: Family Medicine HEAL Fellow

Organization: [Natividad Medical Center](#)

Natividad is a 172-bed acute care hospital in Salinas, CA owned and operated by Monterey County. As the public safety-net hospital serving the residents of Monterey County for over 132 years, Natividad provides health care access to all patients regardless of their ability to pay. The hospital operates with a medical staff of over 390 physicians and has several specialty clinics and outpatient primary care clinics operated by the Monterey County Health Department. Natividad is a Level II Trauma Center providing the immediate availability of specialized personnel, equipment, and services to treat the most severe and critical injuries.

Natividad is the only teaching hospital on the Central Coast, and is affiliated with the University of California, San Francisco (UCSF) and Touro California College of Osteopathic Medicine. Recognized nationally as a model program, Natividad's Family Medicine Residency Program is postgraduate training for physicians specializing in family medicine. Close to half of the graduates stay to practice on the Central Coast.

Department: Family Medicine Residency

The Family Medicine Residency includes 30 residents (10 per class), 9 core family physician faculty, 2 community medicine and behavioral health faculty, and 13 part time faculty. Faculty and residents care for patients on our maternity and newborn service and our inpatient adult and pediatric service, and provide ambulatory care in Laurel Family Practice Clinic (an FQHC run by Monterey County) and in Natividad Medical Group (a hospital owned primary care practice).

Position Description: Fellows will be in a junior faculty role that will include approximately 40% inpatient care and labor and delivery (on resident teaching services) and 60% ambulatory care and supervision in the resident clinic. HEAL Fellows also participate in our nursing home care, sports medicine screenings, MAT clinic, and health care for patients experiencing homelessness. Fellows are encouraged to participate in our Community Medicine outreach and advocacy work. Mentorship will be provided by family medicine faculty as well as global health faculty in other departments (including HEAL graduates).

Job Requirements: By 1 July 2022 applicants must have completed residency training at a US-based Family Medicine residency program. Applicants must speak advanced Spanish and have a clear passion for teaching residents and for caring for the underserved. Natividad HEAL fellows provide and teach full spectrum family medicine; to qualify for privileges they must have performed 75 or more vaginal deliveries during residency and be comfortable with inpatient medicine, pediatrics and newborn care.

HEAL Initiative

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.