



## HEAL Initiative Fellow Role Description

**Position Title:** General Surgeon HEAL Fellow

**Organization:** [Northern Navajo Medical Center](#)

The Northern Navajo Medical Center in Shiprock, New Mexico is located in the Four Corners area of the United States where New Mexico, Arizona, Colorado and Utah meet. Northern Navajo Medical Center is one of five facilities located within the Shiprock Service Unit. The Shiprock Service Unit is the largest service unit of the Navajo Nation. Approximately 80,837 Native Americans (mostly Navajo) are enrolled at Northern Navajo Medical Center. The inpatient load is 29 per day and the outpatient volume averages 600 per day. A variety of services are available including internal medicine, family practice, urgent and emergency care, pediatrics, general surgery, women's health, mental health, respiratory therapy, outpatient rehabilitation services, pharmacy, optometry, dental, public health nursing, social services, health promotion/disease prevention, radiology, laboratory and benefits coordination. Northern Navajo Medical Center employs 827 full-time employees. The medical staff consists of 50 physicians and 20 mid-level providers. Northern Navajo Medical Staff work with a variety of other facilities both locally and nationally. Specialists are consulted both within the Indian Health Service (IHS) system, as well as outside our system.

**Department:** General Surgery

The General Surgery department currently consists of 2 full-time physicians and 2 part-time physicians.

**Position Description:** The position is 50% Inpatient Care and 50% Outpatient Care duties, with expectations for on-call duties as well. Fellow will participate in a monthly Tumor Board as well as a monthly multidisciplinary conference. Rotating HEAL Fellows may be able to participate in project work and attend meetings of their interest outside of their clinical duties. There may also be opportunities for fellows to rotate through OB/GYN, orthopedics, and ENT departments.

**Job Requirements:** By 1 July 2022 applicants must have completed a surgery residency at a US-based residency program. Applicants must be able to provide highly-competent surgical care and have a clear passion for serving the underserved. Those who will thrive in this position will be hard working, willing to learn and learn how to become independent, and must be a team player.

### HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving underserved.



# NORTHERN NAVAJO MEDICAL CENTER

📍 Shiprock, New Mexico

## ORGANIZATION PROFILE

The Northern Navajo Medical Center is located in the Four Corners area of the United States where New Mexico, Arizona, Colorado, and Utah meet.

The center enrolls approximately 80,837 Native Americans and work with a variety of other facilities both locally and nationally, including having relationships with private providers in the Four Corners region, as well as the University of New Mexico, and the Brigham and Women's Hospital in Boston.



*SINCE 2015*

## HISTORY OF HEAL

**9 rotating fellows total:**  
FM, Ob/Gyn, General Surgery  
**3 site fellows total**

## FOR MORE INFORMATION

<https://www.ihs.gov/navajo/healthcarefacilities/shiprock/>



**HEAL Initiative**  
Health, Equity, Action & Leadership

UCSF