



HEAL Initiative Fellow Role Description

Position Title: Internal Medicine HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, outpatient Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, ENT, Radiology, Pathology, Pediatrics, Behavioral Health, and Emergency Medicine. The workload at Gallup is one of the largest in the [Indian Health Service \(IHS\)](#) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

Department: Internal Medicine

The clinical staff of the Internal Medicine department currently includes 17 full time internal medicine physicians, 2 full time infectious disease physicians, 1 outpatient cardiologist, 1 part-time neurologist, and 1 nurse practitioner. The department is academic-minded and hosts numerous conferences including journal club, M&M, ICU case conferences, biweekly rounds, weekly infectious disease rounds, and others.

Position Description: There will be a flexible combination of inpatient and outpatient medicine. The breakdown of inpatient and outpatient shifts will depend on the need at the time. In general, the fellow can expect 30-50% hospitalist shifts and 50-70% outpatient medicine with a 40-50 hour workweek. Outpatient shifts will include primary care coverage for providers on extended leave and walk-in visits. Administrative time will be given as a proportion of outpatient shifts and patient load. Rotating HEAL Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest (e.g. readmissions taskforce, medical education committee, alcohol taskforce, ICU committee, etc). If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or work with [Project COPE](#), a Partners in Health-affiliated food access organization based in Gallup. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Examples of past HEAL fellow projects include creation of discharge folders for patients, creation of templates for CKD management, hospital discharge follow-up clinics, and development of COVID protocols.

Job Requirements: By 1 July 2022 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ICU level care (e.g. pressor management, vent management) and have a clear passion for serving the underserved.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved.



HEAL is an immersive two-year
and catalyzing life experience serving the underserved.

fellowship dedicated to health equity