

HEAL Initiative Primary Care Fellow Role Description

Position: Pediatric Fellow, Kirehe District Hospital, Rwanda

Summary of role: Serves as a consultant and clinical mentor in provision of advanced care in regard to pediatric and adolescent care at Kirehe District Hospital (KDH), working in partnership with Inshuti Mu Buzima (PIH Rwanda). The fellow will play a key role in training intern physicians, medical students and other health care providers as well as creating and implementing quality of care improvements, applying policies/SOPs, and communicating to other Departments at Kirehe District Hospital (KDH).

Specific Responsibilities:

CLINICAL & TEACHING/MENTORING

With input from KDH team, HEAL fellowship leadership and PIH/IMB clinical team,

- Provide advanced direct clinical care for newborn, child and adolescent patients at KDH. This includes rounding at least 2 days a week in the pediatric ward and leading management of these patients.
- Oversee care of pediatric OPD clinic, roughly 1 day a week.
- Oversee care of pediatric development clinic (PDC), roughly 1 day a week.
- Provide input to other general practitioners on the management of patients with pediatric emergencies.
- Provide CME/CPD training and bedside mentoring to nurses and GPs working at KDH and other PIH supported district hospitals.
- Lead and mentor medical students, intern doctors, GPs, and nurses at KDH
- Participate in national technical groups pertinent to pediatric and adolescent health.

ADMIN & PROGRAMMATIC

Facilitate quality improvement and assist with general administration:

- In collaboration with the site fellow, supervise care in pediatric ward, with the support of KDH Director General, Director of Clinical and Allied Health Sciences, Director of Nursing, Head of Pharmacy, and Head of Lab, to ensure proper and harmonized delivery of care services.
- Lead quality improvement (QI) initiatives to address quality of care issues.
- Organize decision making around and keep track of transfers of pediatric emergencies to referral facilities in Rwanda

Structure:

1st Report (MOH): Kirehe District Hospital Director General

2nd Report (IMB): Chief Medical Officer

Intended to be roughly 70% clinical, 30% programmatic/educational



Professional development:

- Receive programmatic mentorship and exposure, with support of IMB Maternal and child health (MCH) Director and larger IMB clinical leadership
- Participate in newborn, child and adolescent health related research activities, and have access to the research mentorship and supports available at PIH/IMB
- Participate in development and delivery of pediatric related curricula within IMB

Ideal Attributes for the position:

- Medical Degree and specialization in Pediatrics (certified in US with Rwanda equivalent)
- Highly motivated to play a leadership role in newborn, child and adolescent health at KDH Hospital
- Understands and upholds principles of equity and alignment with national priorities in provision of pediatric and adolescent care in Rwanda
- Interest in medical and clinical education and a significant passion for teaching
- Deep flexibility, understanding of global health, strong relationship builder, self-starting and self-management, and passion for working in a north-south partnership are key to success.
- Highly organized and able to keep track of multiple administrative and clinical tasks simultaneously
- Strong management, communication, mentoring, teaching and leadership skills. Ability to work well within a diverse and multicultural team

Job Requirements: By 1 July 2022 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent clinical care and have a clear passion for serving the underserved. Important traits are the ability to be mentors and trainers and a deep affinity for education. Ability to perform without supervision in an environment that does not have the same resources as the US is vital.

HEAL Initiative

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.