

HEAL Initiative Fellow Role Description

Position Title: OBGYN HEAL Fellow

Organization: [UCSF Fresno](#)

Fresno is a culturally diverse community with over 70 distinct ethnic groups in Fresno County with a large number of immigrants including a large Hmong community and over 50% of our population identifies as Hispanic/Latino. Community Regional Medical Center has the largest trauma center in CA with 9 trauma ORs and also has a Level 3 NICU.

The program is based in Fresno, California, where residents enjoy a high standard of living combined with a low cost of living. The result is a quality of life uniquely Californian, yet surprisingly affordable. The school system in Fresno and Clovis is excellent (e.g., US News ranked University HS in Fresno 5th out of 1,000+ California high schools). Limitless recreational opportunities and spectacular scenery is all accessible in a community with abundant affordable housing. While there is much to see and do in Fresno, the city is ideally located for fast, convenient getaways to the majestic Sierra (just 90 minutes away) as well as the scenic Central Coast, just two and one-half hours away. Fresno is the only major city in the country with close proximity to three national parks, including renowned Yosemite National Park.

Department: Obstetrics and Gynecology

Our department serves as the safety net provider of Obstetrical and Gynecologic care in the Fresno area and surrounding counties for patients without providers or insurance coverage. Our resident clinic is based in a federally qualified health center where 80% of our patients rely on state funded insurance and 10% are uninsured. We deliver approximately 5000 patients/year and have an active MAPS service. We currently have 7 full time generalists. There are 3 oncologists and 1 full time MFM with an outside MFM consultant. We have 2 REI consultants and a urogynecology consultant. Generalists practice full scope gynecology including robotic surgery.

Position Description: The fellow will practice as a full-scope generalist in the department with project time including QI and Education. Fellows will see their own patients at Family Community Health Network and staff resident clinics including colposcopy, miscarriage and contraception, and low risk obstetrics. Inpatient work includes L&D triage, emergency room coverage, antepartum and high-risk Obstetrics management, consultations, cesarean deliveries, operative vaginal deliveries, gynecologic minimally invasive and other obstetrics and gynecologic emergency and elective surgeries. Call will include 4-5 nights per month including one weekend. Post-call days include no clinical work. Outside of clinical time, HEAL Fellows are expected to take key roles in education of medical students and residents and QI work particularly at the FQHC.

Clinical Work

- **Clinical hours per week:** 50

- **Length of shifts (in hours):** 8-24
- **# of day shifts vs swing shifts vs night shifts:** 4 -5 calls/month
- **Any 24-hour shifts?** yes
- **Is there back-up for overnight call?** yes
- **# of weekends per month;** 1-2
- **What is typical clinical schedule on a given week?:**
 - **Monday:** clinic/OR/L&D/admin
 - **Tuesday:** clinic/OR/L&D/admin
 - **Wednesday:** clinic/OR/L&D/admin
 - **Thursday:** clinic/OR/L&D/admin
 - **Friday:** clinic/OR/L&D/admin
 - **Saturday:** off/call/pc/admin
 - **Sunday:** off/call/pc/admin
- **Administrative hours per week:** 8
- **How does this compare to full time site employees?:** more admin time

Project Work

- **Is there an expectation to participate in projects, committees, or other activities outside clinical duties?** Yes – teaching and QI work
- **Is there protected time for those activities in the schedule?** yes

Additional Details

- **Who does the fellow go to with clinical and/or administrative questions?** Dr. Meg Autry, Interim Department Chief
- **Is there any formal or informal mentorship for new clinicians at this site?** yes
- **How are schedules made? Is there flexibility for shift or schedule requests?** Requests, Qagenda, yes

Job Requirements: By 1 July 2024 applicants must have completed residency training at a US based residency program. Fellows must have the ability to practice as a solid full-scope OB/GYN and work in

collaborative practice with midwives and nurse practitioners. Applicants must have cultural sensitivity, demonstrate flexibility, and have a clear passion for serving the underserved. Proficiency in Spanish is desired.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.

ORGANIZATION PROFILE

UCSF Fresno is the largest academic physician-training program between Sacramento and San Francisco to the north and Los Angeles to the south. Each year, Fresno trains about 300 physicians and 300 rotating medical students. As a regional campus of UCSF, UCSF Fresno carries out its training and patient care through a network of affiliated partners.



SINCE 2022

HISTORY OF HEAL

2 rotating fellows total:
IOb/Gyn

FOR MORE INFORMATION

www.fresno.ucsf.edu



HEAL Initiative
Health, Equity, Action & Leadership

UCSF