



HEAL Initiative Fellow Role Description

Position Title: Pediatrics HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, outpatient Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, ENT, Radiology, Pathology, Pediatrics, Behavioral Health, and Emergency Medicine. The workload at Gallup is one of the largest in the [Indian Health Service \(IHS\)](#) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

Department: Pediatrics

The clinical staff of the Pediatric Department currently includes 8 full time and 2 part-time pediatricians.

Position Description: Our work is "full scope" and professionally rewarding. Pediatric positions combine outpatient and inpatient (includes attending to c/s for fetal indications, newborn and general pediatric care) responsibilities at our 99 beds comprehensive hospital (15 bed pediatric ward with an active neonatal observation/stabilization unit). We are a diverse Pediatric Department (10 pediatricians) with different ethnicities but with the same commitment to provide the best possible care for our patients.

At work we see unique pathology, practice evidence-based medicine, and are able to utilize the full scope of our medical training. Together, we enjoy working in an atmosphere of interdepartmental collaboration, supported by a network of consulting specialists across the Southwest.

Rotating HEAL Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest (e.g. Peds-Psych Intake meeting, STAT and Spirometry Clinics, Perinatology meetings, Schwartz Rounds, etc.). If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or work with Project COPE, Trauma Inform Care Team, Teen Talks at local High Schools in Gallup among other activities. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Opportunities for project work are numerous, including developing improved clinical protocols, helping with antibiotic stewardship initiative, among many others.

Located in the heart of Native America, Gallup is enriched by the culture of numerous First Nations, including Zuni, Hopi, Acoma, Laguna pueblo and Navajo people as well as Latin American communities. The city boasts vibrant native arts, ceremonies and cuisine representing its blend of cultures.



Clinical Work

- **Clinical hours per week:**
 - 40 hrs per week

- **Administrative hours per week:**
 - 4 hours per week plus any time required by HEAL fellowship program.

- **Any after-hours call or weekends?**
 - No after hours or weekends

- **What is typical clinical schedule on a given week?**
 - **Monday:** 8:00a.m-4:30 p.m.
 - **Tuesday:** 8:00-a.m-4:30 p.m.
 - **Wednesday:** 8:00-a.m-4:30 p.m.
 - **Thursday:** 8:00a.m-4: 30p.m
 - **Friday:** 8:00a.m-4:30 p.m.
 - **Saturday:** N/A
 - **Sunday:** N/A

- **Will fellows carry panels or will this be walk-ins/urgent care?:**
 - We are a group practice that provides both preventive and acute care services in our outpatient clinic. HEAL fellows will be part of the outpatient team.

- **Do fellows see any patients via telehealth?**
 - No

- **How does this compare to full time site employees?**
 - HEAL fellows will have the same functions, responsibilities and working hours as our full-time pediatric staff.

Project Work

- **Is there an expectation to participate in projects, committees, or other activities outside clinical duties?**
 - HEAL fellows will have the opportunity to participate in projects related to their fellowship in addition to projects of interest to the fellow whether new or in progress.

- **Is there protected time for those activities in the schedule?**
 - Yes

Additional Details

- **Who does the fellow go to with clinical and/or administrative questions?**
 - Department Chief or any available permanent staff



- **Is there any formal or informal mentorship for new clinicians at this site?**
 - Mentoring is an integral part our department's daily work, whether it's for newly recruited permanent doctors, fellows, pediatric residents, and medical students.

- **How are schedules made? Is there flexibility for shift or schedule requests?**
 - Schedules are flexible and tailored to HEAL fellow interests/requests and the needs of our department.

Job Requirements: By 1 July 2024 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ambulatory care and have a clear passion for serving the underserved.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.



GALLUP INDIAN MEDICAL CENTER

📍 Gallup, NM

ORGANIZATION PROFILE

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SINCE 2015

HISTORY OF HEAL

19 rotating fellows total:

FM, IM, Psychiatry, Ob/Gyn, Med-Peds, Pediatrics, General Surgery

9 site fellows total



FOR MORE INFORMATION

<https://www.ihs.gov/navajo/healthcarefacilities/gallup/>



HEAL Initiative

Health, Equity, Action & Leadership

UCSF