



HEAL Initiative Fellow Role Description

Position Title: Family Medicine HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. Clinical specialties at GIMC include Internal Medicine, outpatient Cardiology, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, ENT, Radiology, Pathology, Pediatrics, Behavioral Health, and Emergency Medicine. The workload at Gallup is one of the largest in the [Indian Health Service \(IHS\)](#) with 250,000 outpatient encounters and 5,800 inpatient admissions annually. GIMC has the largest staff of all Navajo Area IHS facilities.

Department: Department of Family Medicine

The Department of Family Medicine is located at the GIMC main campus in Gallup, NM. Family medicine providers in our clinic take care of patients of all ages and stages of life. The majority of our patients are Navajo (Dine`) and many of our elders speak Navajo as their primary language. Our providers also rotate on the hospitalist team

Position Description: The position can be a combination of 5 days/month inpatient and outpatient or outpatient only. Rotating HEAL Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest (e.g. readmissions taskforce, medical education committee, alcohol taskforce, ICU committee, etc). If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or work with [Project COPE](#), a Partners in Health-affiliated food access organization based in Gallup. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Opportunities for project work are numerous, including developing improved clinical protocols, helping to streamline medical clearance process for referral to inpatient alcohol rehab programs, among many others.

Clinical Work

- **Clinical hours per week:** 30-50

- **Administrative hours per week:** 8

- **Any after hours call or weekends?:** Only if working inpatient.

- **What is typical clinical schedule on a given week?:**
 - **Monday:** AM/PM clinic
 - **Tuesday:** AM/PM clinic
 - **Wednesday:** admin
 - **Thursday:** AM/PM clinic



- **Friday:** AM/PM clinic
- **Saturday:** off (unless working hospital shifts)
- **Sunday:** off (unless working hospital shifts)

- **Will fellows carry panels or will this be walk-ins/urgent care?** Fellows will have a panel of their own patients and will participate in some walk-in care.

- **Do fellows see any patients via telehealth?** Yes

- **How does this compare to full time site employees?:** Same schedule as full time site employees

Project Work

- **Is there an expectation to participate in projects, committees, or other activities outside clinical duties?** Yes. Please refer back to position description.

- **Is there protected time for those activities in the schedule?** Yes. Protected time is flexible based on the project.

Additional Details

- **Who does the fellow go to with clinical and/or administrative questions?** The chief of Family Medicine

- **Is there any formal or informal mentorship for new clinicians at this site?** HEAL Fellows will be connected to a provider in our clinic for formal mentorship. We have many providers in our clinic who were once HEAL fellows.

- **How are schedules made? Is there flexibility for shift or schedule requests?** Schedules are made three months in advance, starting first with hospital duties (if the fellow chooses to do inpatient care). The schedule is very flexible and will prioritize the needs of the specific fellow.

Job Requirements: By 1 July 2024 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ambulatory care and have a clear passion for serving the underserved.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.



GALLUP INDIAN MEDICAL CENTER

📍 Gallup, NM

ORGANIZATION PROFILE

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SINCE 2015

HISTORY OF HEAL

19 rotating fellows total:

FM, IM, Psychiatry, Ob/Gyn, Med-Peds, Pediatrics, General Surgery

9 site fellows total



FOR MORE INFORMATION

<https://www.ihs.gov/navajo/healthcarefacilities/gallup/>



HEAL Initiative

Health, Equity, Action & Leadership

UCSF