



HEAL Initiative Fellow Role Description

Position Title: OBGYN HEAL Fellow

Organization: [Gallup Indian Medical Center](#)

Gallup is a city of 21,000 people located 10 miles from the border of the Navajo reservation, in western New Mexico. The Arizona border is 20 miles to the west and the Colorado border 100 miles north. The city lies on Interstate 40 and has both rail and bus service. Located in high desert at 6500 feet above sea level, but at the latitude of North Carolina, the climate is dry, with cool summer nights and mild winter days. The area is perfect for outdoor recreation such as mountain biking and hiking.

Department: Obstetrics and Gynecology

The Obstetrics and Gynecology service at the Gallup Indian Medical Center (GIMC) offers an outstanding opportunity to practice full service, evidence-based obstetrics and gynecology in a culturally unique setting. GIMC is a service unit within the [Indian Health Service \(IHS\)](#) and serves as the referral center for the eastern Navajo Nation and for the nearby Pueblo of Zuni. Our service population includes patients with high rates of pregnancy induced hypertension and gestational diabetes. There are approximately 300-400 deliveries per year at GIMC. And the facility can deliver and care for neonates 36 weeks and above. The gynecology practice offers the full range of benign gynecologic surgery, including laparoscopic (including TLH and LSH), urogynecologic, and hysteroscopic procedures.

The practice includes six physicians, eight certified nurse midwives, and one nurse practitioner. In addition, clerkships and electives are provided for medical students and residents from the University of New Mexico, Yale and other programs. The work schedule at GIMC permits a well-rounded practice while allowing time for a high quality of life outside of work.

The Navajo and Zuni people are an appreciative patient population to work with. The opportunity to work with women from these two Native American cultures adds a dimension to the practice at GIMC not found elsewhere.

Position Description: The fellow will practice as an independent, full-scope, full-time generalist in the department. Our department is highly functional and supportive; there is a physician scheduled each day who serves as the back-up to the call physician. Any clinical or administrative issues that arise while on call can be directed to the back-up physician. Any day-to-day clinical questions can be directed to any permanent department member. All general administrative issues can be discussed with the department Chief. Any fellow seeking an informal mentorship with a permanent staff physician can discuss this option with the Department Chief. Required project time as determined by HEAL will be incorporated into the schedule. Scheduled administrative time will vary and will depend on the number of OR days, call and clinics scheduled in any given week. GIMC project work should be completed during administrative time. Administrative time is also scheduled each Wednesday from 0800-1000 for clinical meetings. Additionally, a monthly department meeting occurs on the second Wednesday of the month. The fellow is expected to attend these meetings.

Clinical Work



Shift: Monday - Friday 8:00am to 4:30pm with a 30 minute lunch break. There are weeknights, weekend, and holiday call as scheduled by the Chief of OB/GYN. Call averages 5 nights per month and includes one to two weekends a month. In general, physicians take call from home, supporting the midwife who is on primary call for Labor & Delivery. Additionally, the department of OB/GYN has a back-up call provider scheduled each night; the fellow will also provide back-up coverage (three to four weekday nights per month). The schedule will be comparable to that of the permanent OB/GYN physician staff.

Statement of Duties: This position is located in the Clinical Division at Gallup Indian Medical Center. The OB/GYN HEAL Fellow cares for patients requiring medical and/or operative care for obstetrics and gynecologic issues.

- Performs H&P, chart reviews, consultations with other providers (both at GIMC and at outside referral centers) to be able to develop an appropriate plan of care for each patient.
- Schedules and performs surgeries with appropriate indications; two to four OR days per month).
- Orders and adjusts appropriate medications, therapies and referrals based on patient's needs.
- Consults with other GIMC providers as necessary to develop care plan for each patient.
- Provides culturally sensitive care to meet the physical, emotional, spiritual, and sociocultural needs of the patient.
- Refers patient to the Emergency Department or to outside facilities when a higher level of care is required.
- Participates in performance standards, measures, and projects for improved patient outcomes.
- Initiates change in procedures and approaches to care as necessary for quality assurance.
- Fosters patient motivation and cooperation in addressing medical issues by counseling and assisting patient to understand and accept implications of care, diagnosis, and treatment.
- Maintains a professional caring attitude when dealing with patients, their families, hospital health care providers, ancillary staff, and other staff.
- Participates in continuous quality improvement activities as directed.
- Works in a cooperative and constructive manner with GIMC staff at all times.
- Completes documentation in the EHR on all patient encounters in a timely manner.

Job Requirements: By July 1, 2024, all applicants must have completed residency training at a US based residency program. Fellows must have the ability to practice as a solid full-scope OB/GYN and work in collaborative practice with midwives and nurse practitioners. Applicants must have cultural sensitivity, demonstrate flexibility, and have a clear passion for serving the underserved.

HEAL Initiative

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.



GALLUP INDIAN MEDICAL CENTER

📍 Gallup, NM

ORGANIZATION PROFILE

Gallup Indian Medical Center (GIMC) is a 99-bed hospital in Gallup, New Mexico, on the border of Navajo Nation. GIMC is one of the largest hospitals in the Indian Health Service with 250,000 outpatient encounters and 5,800 inpatient admissions annually and has the largest staff of all Navajo Area IHS facilities.

SINCE 2015

HISTORY OF HEAL

19 rotating fellows total:

FM, IM, Psychiatry, Ob/Gyn, Med-Peds, Pediatrics, General Surgery

9 site fellows total



FOR MORE INFORMATION

<https://www.ihs.gov/navajo/healthcarefacilities/gallup/>



HEAL Initiative

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