HEAL Initiative Fellow Role Description

Position Title: Internal Medicine HEAL Fellow
Organization: Tuba City Regional Health Care Corporation
Tuba City Regional Health Care Corporation is a 73 bed hospital serving the Western side of the Navajo Nation and the Hopi village of Moenkopi. Clinical specialties include Internal Medicine, Family Medicine, Anesthesia, OB/GYN, General Surgery, Orthopedics, Optometry, Ophthalmology, ENT, Radiology, Pediatrics, Mental Health, Neurology, Dermatology, Rheumatology, Nephrology, Emergency Medicine and a newly opened Oncology center.

Department: Internal Medicine
The clinical staff of the Internal Medicine department currently includes 10 full time physicians.

Position Description: The position is 75% Outpatient and 25% Inpatient Care. Rotating HEAL Fellows with have a primary care panel of patients that will be shared between them. Fellows are encouraged to participate in quality improvement projects and attend meetings of their interest. If fellows have interest/time outside clinical duties, they are also welcome to do outreach to the community or coach local sports such a soccer or T-Ball/Little League. Fellows can take on leadership roles, in particular QI projects, if they have interest/time outside of clinical duties.

Fellows are also encouraged to participate in and help coordinate the Social Medicine Curriculum for our rotating medical students and residents. Fellows will also be involved with teaching the medical students and residents who rotate here.

Clinical Work
- # Shifts / Month: This is a 5 day a week clinic schedule with one week of inpatient per month. After completing 1 week of inpatient, will then have 3 days off from clinic
- Length of shifts (in hours): 8 hour clinic days, 10 hour inpatient days
- Typical schedule (e.g. 7 on/7 off or minimum shifts in a row): 5 days a week of clinic with one week of inpatient per month. After completing 1 week of inpatient, will then have 3 days off from clinic
- # of day shifts vs swing shifts vs night shifts: all daytime work hours
- Any 24-hour shifts? No
- # of weekends per month: 1
- Work expectations outside of shift schedule: none
• **How does this compare to full time site employees?:** the same

**Project Work**

• **Is there an expectation to participate in projects, committees, or other activities outside clinical duties?** It is strongly encouraged, trailered to the individual fellow’s interest.

• **Is there protected time for those activities in the schedule?** On average fellows have one half day of administrative time per week.

**Additional Details**

• **Who does the fellow go to with clinical and/or administrative questions?** Chief of the Internal Medicine, Academic Dean, and former HEAL fellows.

• **Is there any formal or informal mentorship for new clinicians at this site?** Informal mentorship for starting physicians. We enjoy working together and discussing patients both in clinic and on inpatient in our workrooms. Inpatient shifts always have another provider on at the same time.

• **How are schedules made? Is there flexibility for shift or schedule requests?** Inpatient schedule is made 4-6 months in advance, outpatient schedule is made 3-4 months in advance. We are well staffed enough to be able to honor almost all requests. There is no flexibility in shift hours.

**Job Requirements:** By 1 July 2024 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent inpatient and ICU level care (e.g. pressor management, vent management) and have a clear passion for serving the underserved.

**HEAL Initiative**

The HEAL Initiative aims to train and support health providers to thrive in hard places by fostering a community of front line health professionals dedicated to serving the underserved. HEAL is an immersive two-year fellowship dedicated to health equity and catalyzing life experience serving the underserved.
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Since 2015

History of Heal

4 rotating fellows total:
IM, Ob/Gyn
3 site fellows total

For More Information
https://tchealth.org/