

HEAL Initiative Fellow Role Description

Position Title: HEAL - UGHE Educational Fellowship

Organization Description:

[The University of Global Health Equity \(UGHE\)](#) is a new University, based in a rural area of northern Rwanda. UGHE aims to become a laboratory for innovation in health sciences education in the region. The joint Bachelor of Medicine, Bachelor of Surgery/Master of Science in Global Health Delivery (MBBS/MGHD) program is a six and a half-year, bachelor's-level medical degree coupled with the master's degree. This program will equip future physicians with state-of-the-art clinical knowledge and know-how, as well as the skills needed to effectively implement innovative public health solutions, lead and manage equitable health systems, and improve the delivery of care in communities across the globe. Instruction at UGHE will focus on innovative pedagogies, including a flipped classroom approach and the use of technology to support teaching, as well as integration of community-based education throughout the program.

Department:

- 1) Division of Basic Medical Sciences for Basic Medical Scientists
- 2) Division of Clinical Medicine for specialist medical doctors

Position Description:

UGHE is seeking specialist clinical and basic medical sciences fellows who will support this program by serving as faculty, mentors, researchers and UGHE partners. Fellows will spend at least one year at UGHE's campus in Rwanda, where they will work closely UGHE faculty and staff at UGHE, as well as other visitors, to develop course materials, deliver instruction, participate in student assessment, program evaluation and innovative design of new programs. Fellows will be granted faculty positions at UGHE, and will have opportunities to mentor students and develop research projects in Rwanda in collaboration with UGHE trainees and faculty.

Clinical Work

- **Clinical hours per week:**
 - 10-14 hours per week of clinical service
 - 18-20 hours of dedicated time to student teaching
- **Administrative / Project hours per week:**
 - 8-10 hours
- **Any after-hours call or weekends?:**
 - Not mandatory, but sometimes travels, exams or individual activities may be scheduled over the weekend



- **What is typical work schedule on a given week?**

The typical week may look like this. But depending on the time of the year, this schedule may be altered

- **Monday:**

- 7:15-8:00 Morning teaching session with medical students
- 8:30-9:30 Ward business round to review patients with the hospital team
- 10:30- 12:00 Dedicated bed side teaching
- 2:00-3:30 student led seminars
- 4:00-5:30 Lectures or flipped classroom session

- **Tuesday:**

- 7:15-8:00 Morning teaching session with medical students
- 8:30-9:30 Ward business round to review patients with the hospital team
- 10:30- 12:00 Dedicated bed side teaching
- 2:00-3:30 personal time
- 4:00-5:30 Lectures or flipped classroom session

- **Wednesday:**

- 7:15-8:00 Morning teaching session with medical students
- 8:30-9:30 Ward business round to review patients with the hospital team
- 10:30- 12:00 Dedicated bed side teaching
- 2:00-3:30 Simulation based teaching
- 4:00-5:30 Lectures or flipped classroom session

- **Thursday:**

- 7:15-8:00 Morning teaching session with medical students
- 8:30-9:30 Ward business round to review patients with the hospital team
- 10:30- 12:00 Dedicated bed side teaching
- 2:00-3:30 personal time
- 4:00-5:30 Lectures or flipped classroom session

- **Friday:**

- 7:15-8:00 Morning teaching session with medical students
- 8:30-9:30 Ward business round to review patients with the hospital team
- 10:30- 12:00 Dedicated bed side teaching

- **Saturday:**

- **Sunday:**

Project Work

- **Is there an expectation to participate in projects, committees, or other activities outside clinical duties?**
 - Hopefully yes. The fellows would be very helpful to UGHE if they share their experience in curriculum, teaching, quality improvement, hospital, and campus life.....
- **Is there protected time for those activities in the schedule?**
 - Yes, we can protect time for such activities

Additional Details

- **Who does the fellow go to with clinical and/or administrative questions?**
 - The head of internal medicine, then the Division of Clinical Medicine (Dr Natalie) and the Dean (Abebe)
- **Is there any formal or informal mentorship for new clinicians at this site?**
 - Yes, there will be
- **How are schedules made? Is there flexibility for shift or schedule requests?**
 - Yes, as a young academic institution, we strongly believe in discussion and collective decision.

Job Requirements: By 1 July 2024 applicants must have completed residency training at a US-based residency program. Applicants must be able to provide a full range of psychiatric services (e.g., diagnosis, evaluation, etc.) with a variety of patients and patient diagnoses. Successful applicants will have the ability to work independently as well as in groups. Willingness to gain and utilize cultural knowledge is also important.

HEAL Initiative

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.