

## HEAL Initiative Fellow Role Description

**Position Title:** Population Health and Health Equity HEAL Fellow

**Organization:** [The UCSF School of Medicine Population Health and Health Equity](#) Initiative

The UCSF School of Medicine Population Health and Health Equity program (PHHE) is dedicated to improving the health of communities and populations in San Francisco and the Bay Area through strategic partnerships and targeted initiatives. PHHE provides research infrastructure and mentoring to fellows and faculty who wish to advance health and healthcare beyond the immediate clinical care environment. PHHE has longstanding partnerships with local community based organizations (CBOs) and the San Francisco Department of Public Health.

**Department:** Family Medicine, Internal Medicine, Pediatrics, Med-Peds, OBGYN, Psychiatry, General Surgery, or Anesthesiology.

### Position Description:

PHHE Fellows will work to improve population health by combining strategies including but not limited to addressing healthcare practices, addressing social determinants of health, policy initiatives and advocacy. Fellows will be expected to master the relevant medical literature and focus on evidence based interventions. They are expected to work with key stakeholders including public sector organizations, healthcare organizations, and local community organizations and advocates. Faculty mentors will be assigned to each fellow. Mentors are UCSF faculty with expertise in health equity and demonstrated commitment to the development of fellows and young faculty. Senior CBO leadership will also participate in team mentorship.

Fellows will participate in curricula devoted to population health taught by UCSF senior faculty as well as HEAL health equity curricula. Interested fellows will participate in works-in-progress sessions with [Population Health and Health Equity Scholars](#) and [UCSF Clinical Scholars](#) (RWJ Programs).

PHHE Fellows will be paired to maximize effectiveness. While priority will be given to applicants interested in chronic disease care (e.g hypertension and diabetes) in adults or children, no focus area will be excluded and all are encouraged to apply.

Fellow will be supported to pursue an MPH or a UCSF Certificate in Implementation Science during their fellowship.

***This fellowship pathway will replace the international rotation in the HEAL Fellowship.***



School of  
Medicine

Population Health and  
Health Equity

**Job Requirements:** By 1 July 2024 applicants must have completed residency training at a US-based residency program. Applicants must be dedicated to improving their skillset in population health and have a clear passion for serving the underserved.

**HEAL Initiative**

HEAL (Health, Equity, Action, and Leadership) trains and transforms front line health professionals through building a community dedicated to serving the under-served as their lifelong choice.