



HEAL Initiative
Health, Equity, Action & Leadership



California HEAL Program

Social Medicine Fellow Role Description: Fresno Hub

Position Title:

California Social Medicine HEAL Fellow

(All fellows have an appointment as Community Faculty at UCSF-Fresno)

Program Site:

University of California, San Francisco (UCSF), Fresno / Inspire Health – Department of Family and Community Medicine (FCM)

UCSF Fresno FCM is an academic family medicine department based in Fresno, California at the UCSF Fresno Medical Education Program. The department runs a 36-resident GME training program hosted in several rural and urban settings at federally qualified health centers and a tertiary care center serving the region. In addition, we also have an ACGME-accredited Palliative Medicine fellowship offered through the department.

Department:

Family and Community Medicine

The clinical staff of the Family Medicine department currently includes 23 full and part-time physicians.

Serving Fresno Communities:

A culturally rich and diverse population that feeds the entire country but has been left out of high-quality care. This program provides an exceptional 1-year learning experience following the principles of equity and justice for resource-denied patients. The fellow will be provided a menu list of the type of work along with mentorship based on their preferences, they can choose a custom-built work and learning experience for themselves.

Areas of high need include street medicine through mobile vans, addiction care and harm reduction work at different community and Indian Health Services clinics, women's health clinics focused on migrant workers, HIV and hepatitis C care, etc.

Other initiatives that fellows can choose to include in their schedule such as research and scholarly activities, faculty development for an academic career, public health work at Fresno County, specialty clinics such as procedure clinic, gender-affirming, wilderness medicine, sports medicine, palliative medicine clinics, to name a few.

HEAL Program Role and Responsibility:

- There will be an initial 5-10 day training in July at the beginning of the fellowship with other California Regional Hubs, as well as our other international cohorts.
- In-person sessions 2x per month: Pod call focused on well-being, project work, and work reflections.
- Journal club discussion post 1x per month.

Clinical Work (70%):

- Clinical hours per week: 28-35
- Administrative hours per week: 12-15
- Any after-hours calls or weekends?
 - No
- What is the typical clinical schedule on a given week?
 - This will be driven by the fellow's interest and based on what they choose to include in their work. For example, a fellow is interested in incorporating women's health, street medicine, and harm reduction work into their clinical time. They can choose to build their schedule as follows:
 - Monday: Women's health clinic 11a-8p
 - Tuesday: General FM 8-5p
 - Wednesday: Project, self-learning day
 - Thursday: ½ day Mobile Van - FM and ½ day Harm reduction clinic
 - Friday: ½ day project, self-learning, and ½ day precepting
 - Saturday: Off
 - Sunday: Off
- Will fellows carry panels or will this be walk-ins/urgent care?
 - This is based on fellow's interests and based on what they choose to include in their schedule.
- Do fellows see any patients via telehealth?
 - Yes

- How does this compare to full-time site employees?
 - Yes, similar to a core faculty

HEAL Social Medicine Time (30%)(Project time):

Is there an expectation to participate in projects, committees, or other activities outside clinical duties?

Yes. Every UC HEAL fellow will participate in ~30% of dedicated social medicine time, as listed in the schedule above. The Fellows can choose to participate in several kinds of projects related to research and quality improvement, education and curriculum building, public health, and policy, through existing initiatives or through something they are interested in creating.

Additional Details:

- Who does the fellow go to with clinical and/or administrative questions?
 - Dr. Shoaib Khan or Dr. Ivan Gomez
- Is there any formal or informal mentorship for new clinicians at this site?
 - Yes, several senior faculty members are available to mentor based on the needs of the fellow but the point person will be Dr. Khan.
- How are schedules made? Is there flexibility for shift or schedule requests?
 - Yes, we are flexible in scheduling needs, especially during vacations, sickness, and other times as the need may be.
- Are there connections to the global work HEAL does?
 - HEAL runs a global fellowship, as well as local leadership cohorts across Mexico, Indigenous nurses in the Navajo Nation, and East Africa. The CA Health Equity Leadership program will overlap training with some of these global cohorts. There will likely be opportunities to participate in training globally following the completion of the 1-year program.
- What happens after the year?
 - Our goal is to help you develop your skillsets to help you find the right place to work after the fellowship whether in clinical medicine, medical education and faculty positions, or public health and research. We would love to keep you with our team if you choose to stay and provide you with leadership opportunities to bring justice to the communities we serve.

Job Requirements:

By July 1, 2026, applicants must have completed residency training at a US-based residency program. Applicants must be able to provide highly competent outpatient care and have a clear passion for serving the underserved.

The HEAL Initiative:

The HEAL Initiative is a global health organization that connects, trains, and mentors local healthcare professionals in resource-denied communities to strengthen care delivery and lay the foundation for enduring, systemic improvements in healthcare worker resilience and patient outcomes. HEAL believes health is a human right and works to increase access to quality healthcare around the world through centering equity, justice, and solidarity for vulnerable populations. Through global and local programs, HEAL empowers interdisciplinary healthcare professionals to address the needs of resource-denied communities globally, including California, Mexico, Southwest Indigenous communities, and East Africa.

Compensation and Benefits:

The compensation for the California SM HEAL Fellow is up to \$160,000.

Fellows will be eligible for a comprehensive benefits package at low or no additional cost. These benefits include:

- Health, Dental, and Vision Insurance
- Retirement plan including a Pension plan
- Medical Malpractice Insurance
- Life, Accident, Disability Insurance
- Access to UCSF and UC faculty support
- Additional benefits and perks

Visit the UCSF Human Resources Page for detailed information on [Benefits for Residents and Clinical Fellows](#)